

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.Shri. Shashirao Bhimrao Chavan
President

Mobile - 9158225599

website-www.kbccollege.com

Email - bcchavanwadi@gmail.com

Dr. Shivaji Lachiram Ratho

I/C Principal

Mobile - 8408836294

Teacher Performance Appraisal Form:

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:**Name:** PROF. HONWADAJKAR SUSHIL PANDHARINATH**Designation:** ASST. PROFESSOR**Department:** GEOGRAPHY**Academic Qualifications:** M.A. SET.**Years of Experience:** 05 years**Evaluation Period:** 2019-20

1. Teaching Effectiveness:

Ability to communicate subject matter clearly and effectively:

1 2 3 4 5 ✓

Engagement with students in the learning process:

1 2 3 4 5 ✓

Use of innovative teaching methodologies and resources:

1 2 3 4 ✓ 5

Assessment and feedback practices

1 2 3 4 5 ✓

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Shri Sheshrao Bhimrao Chavan

President

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Email - bchavanvadi@gmail.com

Dr. Shriyaji Lachiram Ratho

I/C Principal

Mobile - 8408836294

Integration of technology in teaching and learning:

1 2 3 4 5 ✓

2. Research and Scholarly Activities:

Publications in peer-reviewed journals:

Write details and attaché Annexure of it to API form

Participation in research projects:

Write details and attaché Annexure of it to API form

Presentation of papers at conferences and seminars.

Write details and attaché Annexure of it to API form

Supervision of student research projects.

Write details and attaché Annexure of it to API form

Contributions to the advancement of knowledge in the field.

Write details and attaché Annexure of it to API form

3. Professional Development:

Participation in workshops, seminars, and training programs. - 01

Write details and attaché Annexure of it to API form

Attainment of additional qualifications or certifications.

Write details and attaché Annexure of it to API form

Membership in professional organizations.

Write details and attaché Annexure of it to API form

Engagement in curriculum development or review.

Write details and attaché Annexure of it to API form



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Contributions to faculty development initiatives.

Write details and attaché Annexure of it to API form

4. Institutional Engagement:

Participation in departmental meetings and committees:

Write details and attaché Annexure of it to API form

Contribution to academic planning and policy development:

Write details and attaché Annexure of it to API form

Collaboration with colleagues on interdisciplinary projects:

Write details and attaché Annexure of it to API form

Mentorship of junior faculty or student teachers.

Write details and attaché Annexure of it to API form

Service on institutional boards or councils.

Write details and attaché Annexure of it to API form

5. Student Engagement and Support:

Availability and accessibility to students outside of class hours:

1 2 3 4 5 ✓

Support for student academic and personal development:

1 2 3 4 ✓ 5

Guidance and counseling for student career goals:

1 2 3 4 5 ✓

Response to student feedback and concerns:

1 2 3 4 ✓ 5

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Promotion of a positive learning environment:

1 2 3 4 5 ✓

6. Contribution to Community and Society:

Engagement in outreach activities and community service:

Write details and attaché Annexure of it to API form

Collaboration with local schools, NGOs, or government agencies:

Write details and attaché Annexure of it to API form

Initiatives to address social issues or promote education equity:

Write details and attaché Annexure of it to API form

Advocacy for the profession and educational reforms:

Write details and attaché Annexure of it to API form

Representation of the institution in external forums:

Write details and attaché Annexure of it to API form

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 ✓ 5

Comments:


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Dr. Shivaji Lachiram Ratho

I/C Principal

Mobile - 8408836294

Reviewer's Comments:

Write details and attaché Annexure of it to API form

Teacher's Comments and Self-Assessment:

Write details and attaché Annexure of it to API form

Development Plan:

Write details and attaché Annexure of it to API form

Areas of strength to maintain.

Write details and attaché Annexure of it to API form

Areas for improvement and corresponding actions.

Write details and attaché Annexure of it to API form

Professional development goals for the next evaluation period.

Write details and attaché Annexure of it to API form

Signatures:

Teacher: Honwadajkar S.P. Date: _____

Reviewer: _____ Date: _____

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I/C. Principal

Cell : 8408836294

Ref. No.LBCC/150/

Teacher Performance Appraisal Form:

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name:- DR. M. H. ATTAR

Designation:- Assistant professor

Department: HINDI

Academic Qualifications:- M.A. SET ,M,PHIL. PH,D

Years of Experience:- 05years

Evaluation Period: 2020-21

1. Teaching Effectiveness:

Ability to communicate subject matter clearly and effectively:

1 2 3 4 5 ✓

Engagement with students in the learning process:

1 2 3 4 5 ✓

Use of innovative teaching methodologies and resources:

1 2 3 4 ✓ 5


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Assessment and feedback practices

1 2 3 4



Integration of technology in teaching and learning:

1 2 3 4



2. Research and Scholarly Activities:

Publications in peer-reviewed journals:

Write details and attaché Annexure of it to API form

Participation in research projects:

Write details and attaché Annexure of it to API form

Presentation of papers at conferences and seminars.

Write details and attaché Annexure of it to API form

Supervision of student research projects.

Write details and attaché Annexure of it to API form

Contributions to the advancement of knowledge in the field.

Write details and attaché Annexure of it to API form

3. Professional Development:

Participation in workshops, seminars, and training programs.

Write details and attaché Annexure of it to API form

Attainment of additional qualifications or certifications.

Write details and attaché Annexure of it to API form

Membership in professional organizations.

Write details and attaché Annexure of it to API form

Engagement in curriculum development or review.




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Write details and attaché Annexure of it to API form
Contributions to faculty development initiatives.

Write details and attaché Annexure of it to API form



4. Institutional Engagement:

Participation in departmental meetings and committees:

Write details and attaché Annexure of it to API form

Contribution to academic planning and policy development:

Write details and attaché Annexure of it to API form

Collaboration with colleagues on interdisciplinary projects:

Write details and attaché Annexure of it to API form

Mentorship of junior faculty or student teachers.

Write details and attaché Annexure of it to API form

Service on institutional boards or councils.

Write details and attaché Annexure of it to API form

5. Student Engagement and Support:

Availability and accessibility to students outside of class hours:

1 2 3 4 5 ✓

Support for student academic and personal development:

1 2 3 4 5 ✓

Guidance and counseling for student career goals:

1 2 3 4 5 ✓

Response to student feedback and concerns:

1 2 3 4 5 ✓

Promotion of a positive learning environment:


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2

3

4



6. Contribution to Community and Society:

Engagement in outreach activities and community service:

Write details and attaché Annexure of it to API form

Collaboration with local schools, NGOs, or government agencies:

Write details and attaché Annexure of it to API form

Initiatives to address social issues or promote education equity:

Write details and attaché Annexure of it to API form

Advocacy for the profession and educational reforms:

Write details and attaché Annexure of it to API form

Representation of the institution in external forums:

Write details and attaché Annexure of it to API form

7. Overall Performance Assessment:

Rating Scale: 1

2

3

4

5

Comments:

Reviewer's Comments:

Write details and attaché Annexure of it to API form

Teacher's Comments and Self-Assessment:

Write details and attaché Annexure of it to API form


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Development Plan:

Write details and attaché Annexure of it to API form



Areas of strength to maintain.

Write details and attaché Annexure of it to API form

Areas for improvement and corresponding actions.

Write details and attaché Annexure of it to API form

Professional development goals for the next evaluation period.

Write details and attaché Annexure of it to API form

Signatures: 

Teacher: Dr. Attar M.H. Date: _____

Reviewer: _____ Date: _____


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I/C. Principal

Cell : 8408836294

Reg. No. LBCC/150/

Teacher Performance Appraisal Form:

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name:- DR. S. L. Rathod

Designation:- Assistant professor

Department: Public Administration

Academic Qualifications:- M.A. SET, Ph,D

Years of Experience:- 07years

Evaluation Period: 2021-22

1. Teaching Effectiveness:

Ability to communicate subject matter clearly and effectively:

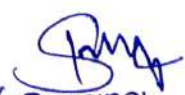
1 2 3 4 5 ✓

Engagement with students in the learning process:

1 2 3 4 ✓ 5

Use of innovative teaching methodologies and resources:

1 2 3 4 5 ✓


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Assessment and feedback practices

1 2 3 4 5

Integration of technology in teaching and learning:

1 2 3 4 5

2. Research and Scholarly Activities:

✓ Publications in peer-reviewed journals: 05

Write details and attaché Annexure of it to API form

Participation in research projects:

Write details and attaché Annexure of it to API form

✓ Presentation of papers at conferences and seminars.

Write details and attaché Annexure of it to API form

Supervision of student research projects.

Write details and attaché Annexure of it to API form

Contributions to the advancement of knowledge in the field.

Write details and attaché Annexure of it to API form

3. Professional Development:

✓ Participation in workshops, seminars, and training programs. 04

Write details and attaché Annexure of it to API form

✓ Attainment of additional qualifications or certifications. 2 T.C

Write details and attaché Annexure of it to API form

Membership in professional organizations.

Write details and attaché Annexure of it to API form

Engagement in curriculum development or review.


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Write details and attaché Annexure of it to API form

Contributions to faculty development initiatives.

Write details and attaché Annexure of it to API form

4. Institutional Engagement:

✓ Participation in departmental meetings and committees: **yes**

Write details and attaché Annexure of it to API form

Contribution to academic planning and policy development: **yes**

Write details and attaché Annexure of it to API form

Collaboration with colleagues on interdisciplinary projects: **NO**

Write details and attaché Annexure of it to API form

Mentorship of junior faculty or student teachers. **NO**

Write details and attaché Annexure of it to API form

Service on institutional boards or councils.

Write details and attaché Annexure of it to API form

5. Student Engagement and Support:

Availability and accessibility to students outside of class hours:

1 2 3 4 5 ✓

Support for student academic and personal development:

1 2 3 4 5 ✓

Guidance and counseling for student career goals:

1 2 3 ✓ 4 5

Response to student feedback and concerns:

1 2 ✓ 3 4 5

Promotion of a positive learning environment:

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1 2 3 4 5 ✓

6. Contribution to Community and Society:

Engagement in outreach activities and community service:

Write details and attaché Annexure of it to API form

Collaboration with local schools, NGOs, or government agencies: **yes**

Write details and attaché Annexure of it to API form

Initiatives to address social issues or promote education equity:

Write details and attaché Annexure of it to API form

Advocacy for the profession and educational reforms: **NO**

Write details and attaché Annexure of it to API form

Representation of the institution in external forums: **NO**

Write details and attaché Annexure of it to API form

7. Overall Performance Assessment:

Rating Scale: 1 2 ✓ 3 4 5

Comments:

Reviewer's Comments:

Write details and attaché Annexure of it to API form

Teacher's Comments and Self-Assessment:

Write details and attaché Annexure of it to API form

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Development Plan:

Write details and attaché Annexure of it to API form

Areas of strength to maintain.

Write details and attaché Annexure of it to API form

Areas for improvement and corresponding actions.

Write details and attaché Annexure of it to API form

NO

Professional development goals for the next evaluation period.

Write details and attaché Annexure of it to API form

NO

Signatures: 

Teacher: Dr. Ratnesh S. L. Date: _____

Reviewer: _____ Date: _____



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Email - bchavanvadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Teacher Performance Appraisal Form:

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name:- DR. A. G HAWA

Designation:- Assistant professor

Department: ECONOMICS

Academic Qualifications:- M.A. B.Ed, M, PHIL. PH, D

Years of Experience:- 05 years

Evaluation Period: 2022-23

1. Teaching Effectiveness:

Ability to communicate subject matter clearly and effectively:

1 2 3 4 5 ✓

Engagement with students in the learning process:

1 2 3 4 5 ✓

Use of innovative teaching methodologies and resources:

1 2 3 4 ✓ 5


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Assessment and feedback practices

1 2 3 4 5 ✓

Integration of technology in teaching and learning:

1 2 3 4 5 ✓

2. Research and Scholarly Activities:

Publications in peer-reviewed journals: 03

Write details and attaché Annexure of it to API form

Participation in research projects:

Write details and attaché Annexure of it to API form

Presentation of papers at conferences and seminars. 02

Write details and attaché Annexure of it to API form

Supervision of student research projects. NO.

Write details and attaché Annexure of it to API form

Contributions to the advancement of knowledge in the field. NO

Write details and attaché Annexure of it to API form

3. Professional Development:

Participation in workshops, seminars, and training programs.

Write details and attaché Annexure of it to API form

Attainment of additional qualifications or certifications. YES

Write details and attaché Annexure of it to API form B.Ed.

Membership in professional organizations. NO

Write details and attaché Annexure of it to API form

Engagement in curriculum development or review. NO


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Write details and attaché Annexure of it to API form

Contributions to faculty development initiatives.

Write details and attaché Annexure of it to API form

4. Institutional Engagement:

Participation in departmental meetings and committees: *yes*

Write details and attaché Annexure of it to API form

Contribution to academic planning and policy development: *yes*

Write details and attaché Annexure of it to API form

Collaboration with colleagues on interdisciplinary projects: *No.*

Write details and attaché Annexure of it to API form

Mentorship of junior faculty or student teachers. *No.*

Write details and attaché Annexure of it to API form

Service on institutional boards or councils. *No*

Write details and attaché Annexure of it to API form

5. Student Engagement and Support:

Availability and accessibility to students outside of class hours:

1 2 3 4 *✓* 5

Support for student academic and personal development:

1 2 3 4 5 *✓*

Guidance and counseling for student career goals:

1 2 3 4 5 *✓*

Response to student feedback and concerns:

1 2 3 4 5 *✓*

Promotion of a positive learning environment:

[Signature]
Principal
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1 2 3 4 5

6. Contribution to Community and Society:

Engagement in outreach activities and community service: **yes**

Write details and attaché Annexure of it to API form

Collaboration with local schools, NGOs, or government agencies: **yes**

Write details and attaché Annexure of it to API form

Initiatives to address social issues or promote education equity:

Write details and attaché Annexure of it to API form

Advocacy for the profession and educational reforms: **No.**

Write details and attaché Annexure of it to API form

Representation of the institution in external forums: **No.**

Write details and attaché Annexure of it to API form

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5

Comments:

Reviewer's Comments:

Write details and attaché Annexure of it to API form

Teacher's Comments and Self-Assessment:

Write details and attaché Annexure of it to API form


Principal
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Development Plan:

Write details and attaché Annexure of it to API form

Areas of strength to maintain.

Write details and attaché Annexure of it to API form

NO

Areas for improvement and corresponding actions.

Write details and attaché Annexure of it to API form

Professional development goals for the next evaluation period.

Write details and attaché Annexure of it to API form

NO

Signatures: 

Teacher: Dr. Hawa A.G. Date: _____

Reviewer: _____ Date: _____


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E-mail : bcchavanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C. Principal

Cell : 8408836294

Ref. No.LBCC/150/

Teacher Performance Appraisal Form:

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name:- DR. D.G. CHAVAN

Designation:- Assistant professor

Department: HISTORY

Academic Qualifications:- M.A.B. Ed, SET, PH.D

Years of Experience:- 05years

Evaluation Period: 2023-24

1. Teaching Effectiveness:

Ability to communicate subject matter clearly and effectively:

1 2 3 4 5 ✓

Engagement with students in the learning process:

1 2 3 4 5 ✓

Use of innovative teaching methodologies and resources:

1 2 3 4 5 ✓


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Assessment and feedback practices

1 2 3 4 5 ✓

Integration of technology in teaching and learning:

1 2 3 4 5 ✓

2. Research and Scholarly Activities:

Publications in peer-reviewed journals:

Write details and attaché Annexure of it to API form

Participation in research projects: *No*

Write details and attaché Annexure of it to API form

Presentation of papers at conferences and seminars. *yes*

Write details and attaché Annexure of it to API form

Supervision of student research projects. *No*

Write details and attaché Annexure of it to API form

Contributions to the advancement of knowledge in the field. *yes*

Write details and attaché Annexure of it to API form

3. Professional Development:

Participation in workshops, seminars, and training programs. *yes*

Write details and attaché Annexure of it to API form

Attainment of additional qualifications or certifications. *yes*

Write details and attaché Annexure of it to API form

Membership in professional organizations. *✓*

[Signature]
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Write details and attaché Annexure of it to API form
Engagement in curriculum development or review.

Write details and attaché Annexure of it to API form
Contributions to faculty development initiatives. *yes*

Write details and attaché Annexure of it to API form

4. Institutional Engagement:

Participation in departmental meetings and committees: *yes*

Write details and attaché Annexure of it to API form

Contribution to academic planning and policy development: *yes*

Write details and attaché Annexure of it to API form

Collaboration with colleagues on interdisciplinary projects: —

Write details and attaché Annexure of it to API form

Mentorship of junior faculty or student teachers. —

Write details and attaché Annexure of it to API form

Service on institutional boards or councils.

Write details and attaché Annexure of it to API form

5. Student Engagement and Support:

Availability and accessibility to students outside of class hours:

1 2 3 4 5 ✓

Support for student academic and personal development:

1 2 3 4 5 ✓

Guidance and counseling for student career goals:

1 2 3 4 5 ✓

Response to student feedback and concerns:

[Signature]
Principal
Late Bhimrao Chavan Arts &
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Tq. Mukhed Dist. Nanded

1 2 3 4 5 ✓

Promotion of a positive learning environment:

1 2 3 4 5 ✓

6. Contribution to Community and Society:

Engagement in outreach activities and community service:

Write details and attaché Annexure of it to API form

Collaboration with local schools, NGOs, or government agencies:

Write details and attaché Annexure of it to API form

Initiatives to address social issues or promote education equity: *yes.*

Write details and attaché Annexure of it to API form

Advocacy for the profession and educational reforms: *yes.*

Write details and attaché Annexure of it to API form

Representation of the institution in external forums:

Write details and attaché Annexure of it to API form

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 5 ✓

Comments:

Reviewer's Comments:

Write details and attaché Annexure of it to API form


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Teacher's Comments and Self-Assessment:

Write details and attaché Annexure of it to API form

Development Plan:

Write details and attaché Annexure of it to API form

Areas of strength to maintain.

Write details and attaché Annexure of it to API form

Areas for improvement and corresponding actions.

Write details and attaché Annexure of it to API form

Professional development goals for the next evaluation period.

Write details and attaché Annexure of it to API form

Signatures:

Teacher:  DR. D. G. Chavan Date: _____

Reviewer: _____ Date: _____


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I/C. Principal

Cell : 8408836294

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E-mail : bcchavanwadi@gmail.com



Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name :- Patil Sachin Sureshrao

Position/Designation:- Lib. Attendent

Department/Section:- Science & Art

Years of Service:- 05 Years

Evaluation Period:- 2019-20

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

[Signature]
Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded



Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavan Art's &
Science College Chavhanvadi (Barahali)
Tq. Mukhed Dist. Nanded

Initiative in identifying and addressing areas for improvement:



Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓


Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Baraheli)
Tq. Mukhed Dist. Nanded



4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:


Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded

1 2 3 4 5 ✓



Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded

Notification of absences or tardiness in advance when possible:

1

2

3

4

5 ✓



Consistent record of reliability and dependability:

1

2

3

4

5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1

2

3

4

5 ✓

7. Overall Performance Assessment:

Rating Scale: 1

2

3

4

5 ✓

Comments:

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi(Barahali)
Tq. Mukhed Dist. Nanded



Development Plan:

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee: Patil Sachin Sureshwar Date: _____

Reviewer: _____ Date: _____

Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

Dr. Shivaji Lachiram

athod

website-www.kbccollege.com

I/C Principal

Mobile - 9158225599

Email - bchavanwadi@gmail.com

Mobile - 8408836294

COs Pos YEAR-2024 BSC SECOND YEAR

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name : - GHATE SACHINKUMAR GANGADHARRAO

Position/Designation :- **LAB. ASSISTANT**Department/Section: **SCIENCE & ART'S**Years of Service: **05 YEARS**Evaluation Period: **2020-21****1. Job Knowledge and Skills:**

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

I/C Principal
 Late Bhimrao Chavan Art's &
 Science College Chavanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Bhimrao Chavan

President

Mobile - 9158825599

website-www.kbccollege.com

Email - bcchavanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

1 2 3 4 5 ✓

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓


Principal
 Late Bhimrao Chavan Art's &
 Science College Chavhanvadi (Barhali)
 Tq. Mukhed Dist. Nanded

HIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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President

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website-www.kbccollege.com

Email - bcchavanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Willingness to collaborate and assist others as needed:

1 2 3 4 5

Ability to convey information clearly and professionally:

1 2 3 4 5

Participation in team meetings and discussions:

1 2 3 4 5

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5**4. Customer Service and Student Support:**

Responsiveness to student inquiries and requests:

1 2 3 4 5

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5

Assistance provided to students in accessing college resources and services:

1 2 3 4 5**Principal**Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barhali)
Tq. Mukhed Dist. Nanded

HIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

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President

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website-www.kbccollege.com

Email - bcchavanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓


Principal
 Late Bhimrao Chavan Art's &
 Science College Chavanwadi (Barhali)
 Tq. Mukhed Dist. Nanded

BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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Er. Shri Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website-www.kbccollege.com

Email - bcchavanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1 2 3 4 ✓ 5


Principal
 Late Bhimrao Chavan Art's &
 Science College Chavanwadi (Barahali)
 Tq. Mukhed Dist. Nanded

BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

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Er. Shri. Sheshrao Bhimrao Chavan

President

Mobile - 9158225599

website - www.kbccollege.com

Email - bcchavanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294



Reviewer's Comments:

Employee's Comments and Self-Assessment:

Development Plan: to excel as lab Assistant, one should develop certain skill like venipuncture, attention to details, dexterity, technical proficiency, physical endurance.

Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee: G. G. G. Date: _____

Reviewer: _____ Date: _____

Principal

Late Bhimrao Chavan Art's &
Science College Chavhanvadi (Barhali)
Tq. Mukhed Dist. Nanded



Est.1998

Vasant Shikshan Prasarak Mandal's

College Code 150

LATE BHIMRAO CHAVHAN ARTS & SCI COLLEGE CHAVHANWADI,

(Barhali) Tq.Mukhed Dist.Nanded - 431715

Affiliated to Swami Ramanand Teerth Marathwada University,Nanded.

Er. Sheshrao Bhimrao Chavan

President

Cell: 9158225599

Web Site - WWW.Kbccollege.com

E-mail : bccchavanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C. Principal

Cell : 8408836294

Ref. No.LBCC/150/

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name : - PATIL OMPRAKSAH ISHWARJI

Position/Designation :- SENIOR CLERK

Department/Section: SCIENCE & ART'S

Years of Service: 05 YEARS

Evaluation Period: 2021-22

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓

Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

SV Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi(Barhali)
Tq.Mukhed Dist.Nanded



Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓

Initiative in identifying and addressing areas for improvement:


Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded



Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded

4. Customer Service and Student Support:



Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded



Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded

Notification of absences or tardiness in advance when possible:

1

2

3

4

5 ✓



Consistent record of reliability and dependability:

1

2

3

4

5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1

2

3

4

5 ✓

7. Overall Performance Assessment:

Rating Scale: 1

2

3

4

5 ✓

Comments:

✓

Reviewer's Comments:

✓

Employee's Comments and Self-Assessment:

A handwritten signature in blue ink, appearing to be "S. P. Singh".

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Baraheli)
Tq. Mukhed Dist. Nanded

Development Plan:



Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:

Employee: Patil Omprakash Ishwaraji Date: _____

Reviewer: _____ Date: _____

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded

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Vasant Shikshan Prasarak Mandal's

College Code 150

LATE BHIMRAO CHAVHAN ARTS & SCI COLLEGE CHAVHANWADI

(Barhali) Tq.Mukhed Dist.Nanded - 431715

Affiliated to Swami Ramanand Teerth Marathwada University,Nanded.

Dr. Sheshrao Bhimrao Chavan

President

Cell : 9158225599

Dr. Shivaji Lachiram Rathod

I/C. Principal

Cell : 8408836294

Web Site - WWW.Kbccollege.com

E-mail : bcchavanwadi@gmail.com

Ref. No. LBCC/150/

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name :- Chavan Sachin Prakash

Position/Designation:- Junior Clerk

Department/Section:- Science & Art

Years of Service:- 05 Years

Evaluation Period:- 2022-23

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓



Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi(Barhali)
Tq. Mukhed Dist. Nanded

Initiative in identifying and addressing areas for improvement:



Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓


Principal

Late Bhimrao Chavan Art's &
Science College Chavhanwadi (Barahali)
Tq. Mukhed Dist. Nanded



4. Customer Service and Student Support:

Responsiveness to student inquiries and requests:

1 2 3 4 5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1 2 3 4 5 ✓

Assistance provided to students in accessing college resources and services:

1 2 3 4 5 ✓

Proactive measures taken to enhance the student experience:

1 2 3 4 5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1 2 3 4 5 ✓

5. Problem-Solving and Initiative:

Proactive identification of problems or inefficiencies:

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded



Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded



Notification of absences or tardiness in advance when possible:

1

2

3

4

5 ✓

Consistent record of reliability and dependability:

1

2

3

4

5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1

2

3

4

5 ✓

7. Overall Performance Assessment:

Rating Scale: 1

2

3

4

5 ✓

Comments:

Reviewer's Comments:

Employee's Comments and Self-Assessment:

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded

Development Plan:



Areas of strength to maintain.

Areas for improvement and corresponding actions:

Professional development goals for the next evaluation period:

Signatures:



Employee: Chavan Saichim Prakash Date: _____

Reviewer: _____ Date: _____



Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded



Est.1998

Vasant Shikshan Prasarak Mandal's

College Code 150

LATE BHIMRAO CHAVHAN ARTS & SCI COLLEGE CHAVHANWADI

(Barhali) Tq.Mukhed Dist.Nanded - 431715

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Er. Sheshrao Bhimrao Chavan

President

Cell : 9158225599

Web Site - WWW.Kbcccollege.com

E-mail : bcchavanwadi@gmail.com

Dr. Shivaji Lachiram Rathod

I/C. Principal

Cell : 8408836294

Ref. No.LBCC/150/

Non-Teaching Staff Performance Appraisal Proforma

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the highest)

Personal Details:

Name :- Chavan Vishal Prakash

Position/Designation:- Lib. Attendent

Department/Section:- Science & Art

Years of Service:- 05 Years

Evaluation Period:- 2023-24

1. Job Knowledge and Skills:

Mastery of job-specific tasks and responsibilities:

1 2 3 4 5 ✓

Understanding of college policies, procedures, and regulations:

1 2 3 4 5 ✓


Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi(Barahali)
Tq.Mukhed Dist.Nanded



Ability to adapt to changes in job requirements:

1 2 3 4 5 ✓

Proficiency in relevant computer software and tools:

1 2 3 4 5 ✓

Continual learning and professional development efforts:

1 2 3 4 5 ✓

2. Quality of Work:

Accuracy and attention to detail in performing duties:

1 2 3 4 5 ✓

Timeliness and efficiency in task completion:

1 2 3 4 5 ✓

Consistency in maintaining high standards of work:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded



initiative in identifying and addressing areas for improvement:

Compliance with safety and security protocols:

1 2 3 4 5 ✓

3. Communication and Collaboration:

Effective communication with colleagues, supervisors, and other stakeholders:

1 2 3 4 5 ✓

Willingness to collaborate and assist others as needed:

1 2 3 4 5 ✓

Ability to convey information clearly and professionally:

1 2 3 4 5 ✓

Participation in team meetings and discussions:

1 2 3 4 5 ✓

Conflict resolution skills and ability to work harmoniously with others:

1 2 3 4 5 ✓

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahoti)
Tal. Mukhed Dist. Nanded

4. Customer Service and Student Support:



Responsiveness to student inquiries and requests:

1

2

3

4

5 ✓

Courteous and respectful interactions with students, parents, and visitors:

1

2

3

4

5 ✓

Assistance provided to students in accessing college resources and services:

1

2

3

4

5 ✓

Proactive measures taken to enhance the student experience:

1

2

3

4

5 ✓

Handling of complaints and concerns in a timely and satisfactory manner:

1

2

3

4

5 ✓

5. Problem-Solving and Initiative:

yes.

Proactive identification of problems or inefficiencies: yes.

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahali)
Tq. Mukhed Dist. Nanded



1 2 3 4 5 ✓

Initiative in proposing and implementing solutions:

1 2 3 4 5 ✓

Resourcefulness in overcoming obstacles and challenges:

1 2 3 4 5 ✓

Ability to work independently and take ownership of tasks:

1 2 3 4 5 ✓

Contribution to the overall improvement of college operations:

1 2 3 4 5 ✓

6. Attendance and Punctuality:

Adherence to work schedule and punctuality in attendance:

1 2 3 4 5 ✓

Compliance with leave policies and procedures:

1 2 3 4 5 ✓


Principal
Late Bhimrao Chavan Art's :
Science College Chavanwadi (Barakatti)
Tq. Mukhed Dist. Nanded



Notification of absences or tardiness in advance when possible:

1 2 3 4 5 ✓

Consistent record of reliability and dependability:

1 2 3 4 5 ✓

Flexibility in accommodating occasional changes in work hours or assignments:

1 2 3 4 5 ✓

7. Overall Performance Assessment:

Rating Scale: 1

2

3

4

5 ✓

Comments:

all faculty's development and progress.

Reviewer's Comments:

Employee's Comments and Self-Assessment:

yes.

Principal
Late Bhimrao Chavan Art's
Science College Chavanwadi (Barakali)
Tq. Mukhed Dist. Nanded

Development Plan:



Areas of strength to maintain.

Areas for improvement and corresponding actions:

all Faculty's development and
college progress and student support.

Professional development goals for the next evaluation period:

Signatures:

Employee: Chaxam Vishal Prakash. Date: _____

Reviewer: _____ Date: _____

Principal

Late Bhimrao Chavan Art's &
Science College Chavanwadi (Barahalli)
Tq. Mukhed Dist. Nanded